



Role of RUEA in the project

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About the Republican Union of Employers of Armenia (RUEA)

- ✎ Established in 2007 in accordance with the “Labor Code of Armenia” and the requirements of the law on “Employers Unions” adopted by the National Parliament of Armenia.
- ✎ A self financing, self-governing, non-profit organization
- ✎ Unites 8 regional, 5 sectorial associations
- ✎ Over 12 690 members
- ✎ Member of International Organization of Employers (IOE) since April 2011. IOE has 158 members from 140 countries.

About RUEA

Mission

To be an influential organization ensuring the continuous improvement of business environment in the country.

Vision

Is to promote the competitive and sustainable business development for creation of wealth and decent work in the country.

Social Dialogue

- ☞ RUEA, is the representative employers organization, recognized by the government as the social partner.
- ☞ National Collective Agreement. First agreement signed between RUEA, Confederation of trade unions and Government for 2009-2012.
- ☞ The agreement was revised and re-signed for 2012-2015.
- ☞ The agreement regulates issues in social economic relations.

RUEA main strategic priorities

- ∞ Institutional strengthening of tripartite social partnership
- ∞ Promotion of favorable business environment
- ∞ Social dialogue in education–labor market cooperation sphere, incl. TEMPUS project
- ∞ Promotion of “Decent Work” conditions in the country
- ∞ Occupational safety and health (OSH)
- ∞ SME development
- ∞ Women entrepreneurship development
- ∞ Regional development
- ∞ Support to industrial projects in Armenia
- ∞ Cooperation with foreign employers’ associations
- ∞ Youth employment
- ∞ Collaboration with the international organizations (WB, IMF, IFC, UN, ILO, GIZ, USAID, UNIDO, ETF, EBRD, DECP, BDW, etc.)

The RUEA involvement in the education sector

Since 2012, RUEA was included in 4 Tempus projects:

- ✎ ARARAT project
- ✎ ALIGN_QF project
- ✎ ARMENQA project
- ✎ GOVERN project

Since 2007, RUEA collaborates with the higher education institutions (UFAR, ASUE, EIU, SEUA, ERA, RAU, AIT, YGU, YSU etc.)

RUEA has partnered with the following projects within the education sector:

- ✎ German “Cooperation Program of Employer Unions in the Caucasus”
- ✎ ILO
- ✎ European Training Foundation (ETF)
- ✎ GIZ
- ✎ G-20

RUEA's role in education sector

- ∞ Reforms
- ∞ Curriculum design and assessment
- ∞ VET institutions management councils
- ∞ Internship
- ∞ Involving students in various studies conducted by RUEA (social work, interviews, organization of round table discussions and conferences, etc)
- ∞ Supporting career orientation
- ∞ Entrepreneurship among youth
- ∞ Promoting business concepts

RUEA activities in the education sphere (higher and VET) and researches to promote youth employment

- ☞ RUEA mentions that the universities should be reconstructed according to new challenges. They will become open platforms for independent and creative mind, serving the society educational, scientific and other services.
- ☞ The salvation of these challenges; the goal is to promote university – market cooperation, to implement educational reforms according to market needs.

RUEA contribution in the Project

- Support on strengthening the analysis of labour market, RUEA is a partner for having the real picture. RUEA can implement study on discovery and assessment of new mechanisms for employment promotion, strengthening the connection of curriculums and training programs with the practical needs of the labour market through RUEA.
- Increasing the role of modular based training programs by improving the quality of modular programs for special occupations/professions by involvement of RUEA experts.
- Designing and assessment of curriculums, assessment of the efficiency of training programs in the interim period, RUEA possesses some experience assessing of curricula during education process

RUEA's role in skills development process in different sectors by assessing labour market

- ∞ Fiscal policy impact
- ∞ Tax policy
- ∞ Employment promotion due to industrial development
- ∞ Employment promotion due to service development
- ∞ Social services based on employment promotion
- ∞ Compatibility between labour market structure and social protection system

RUEA as a social partner

As a social partner with the Government, RUEA provides recommendations for legislative improvements and lobbying

- ∞ Exchange of information
- ∞ Provision of specialists, experts for providing consulting in regard to educational and legislative reforms
- ∞ Involvement of universities and students in RUEA researches and studies, organization of joint projects

Team involved in the project

Shushanik Barseghyan	Vice president and expert on social partnership issues in education sphere
Ani Makaryan	Migration expert
Lena Harutyunyan	Chief of management consulting department
Khazhak Drampyan	International relations
Hasmik Karapetyan	Responsible for communication

Thank you

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